

HOLD HARMLESS, RELEASE AND INDEMNIFICATION AGREEMENT

In consideration of Grace Lutheran Church and School (hereinafter known as 'GLCS') allowing its employees, members, guests, and invitees (collectively, "Invitee") access to or use of any property owned, leased, or occupied by GLCS on _____(date), for the purpose of _____.

1. Invitee agrees to indemnify GLCS, and each of its successors, subsidiaries, affiliates, employees, staff, members, agents, representatives, servants, or any of the foregoing, from and against any liability, claim, demand, damages, judgment, or loss of any nature which in any way arises out of or is associated with or related to Invitee's presence on or use of GLCS's property, participation in any activities thereon, and travel to or from any and all property of GLCS. Invitee does hereby, for itself, its heirs, its invitees, administrators, executors, employees, agents, representatives, and servants, or any of them, forever WAIVE, RELEASE, and DISCHARGE any and all rights and claims for any expenses, damages, or other losses that they may have or that may hereinafter accrue against GLCS.
2. Invitee further agrees to indemnify, save and hold GLCS harmless from any claims, demands, damages, judgment, or loss of any nature arising in any way out of Invitee's presence at or on GLCS's property, regardless of the nature or extent of the damage or injuries, except for GLCS's intentional or gross negligent behavior.

Invitee has read, understands and agrees without any reservation whatsoever to the above, and declares and pledges that no promise, inducement, or agreement not expressed herein has been made to Invitee.

Invitee's Signature

Invitee's Name (Printed)

Date

GLCS Witness' Signature

GLCS Witness' Name (Printed)

Date