



<b>Title</b>	<b>Baptisms</b>
<b>Policy #</b>	<b>03</b>
<b>Expires</b>	<b>When Replaced</b>
<b>Issued by</b>	<b>Board of Directors</b>
<b>Signed</b>	

## 1. History

VERSION	DATE APPROVED	UPDATED BY	PURPOSE FOR CREATION/UPDATE
1.0			

## 2. Scope

This policy is part of Grace Lutheran Church and School's organizational policies. It applies to all congregation members, members of the community and employees.

## 3. Policy

Parents and guardians of Baptismal candidates must understand and pledge, with God's help, to fulfill the solemn pledge made in the Sacrament to raise their child in the Christian faith. Baptism is not a magic formula guaranteeing eternal life. Baptism places a person into a "covenant relationship" with God. The benefits (forgiveness and eternal life) are ours only when that relationship is maintained through regular worship and study of Holy Scripture. In Holy Baptism, parents and sponsors promise to do everything in their power to teach the child being baptized to know and understand what this covenant relationship with God means.

Baptismal parents and guardians who are not members of an LCMS church must visit with the pastor to receive instruction on what Baptism means and the basics of the Christian faith.

## 4. Procedure

1. A GLCS Baptismal Application must be turned in to the church office
2. The pastor will review the application and date requested and contact the parents or guardians to set the final arrangements

3. For non-members of the LCMS or Chapel parents/guardians, the pastor will arrange a time to meet to instruct on the meaning of Baptism and the basics of the Christian faith and provide the article *Why Baptize Babies?*
4. At the Baptism, the church will provide a Baptismal certificate, sponsors duties, Baptism brochure, *What is Baptism?*, Baptismal candle and Baptismal napkin

## **5. Forms**

1. GLCS Baptism Application
2. GLCS Baptismal Brochure
3. GLCS Baptismal Certificate
4. GLCS Guide for Baptismal Sponsors
5. *What is Baptism?*
6. *Why Baptize Babies?*